



PCEA TODAY

Professional Construction Estimators Association
CSRA Chapter

February
2023

David Eller, President

Message from the President

It's going to be a busy month here at PCEA! We have our **Blast from the Past** social and networking event this Thursday, February 9th at Sole in downtown Augusta. Our friends at STROLL Summerville & Forest Hills (aka *Summerville Living*) and Truth Roofing will be joining us in throwing our first social of the year. Elvis tribute artist Liam Hewitt will be our entertainment. The night will surely be one for the books!

It's **Scholarship Time!!!** The upcoming scholarship application deadline is March 31, 2023 - so please help us spread the word to deserving students by reviewing the application that can be found [here](#).

Please join us and bring guests to our **Monthly Membership Meeting** on February 9th. Meetings are held every 2nd Thursday at Fat Man's Café, 1450 Greene Street in Augusta.



A Los Angeles streetcar decorated for President's Day, circa 1892.

Presidents' Day, also called Washington's Birthday at the federal governmental level, is a holiday in the United States celebrated on the third Monday of February to honor all people who served as presidents of the United States and, since 1879, has been the federal holiday honoring George Washington, who led the Continental Army to victory in the American Revolutionary War, presided at the Constitutional Convention of 1787, and was the first U.S. president.

Safety Challenge

Easy ways to improve your safety

Safety should always be at the front of our minds, but competing with schedules, productivity, efficiency, and cost can sometimes be difficult. There are thousands of ways to work safer, but today let's discuss ways you can improve your safety NOW.

Come to work with a safety mindset.

Consider safety part of your thought process in every job task. Practice and thoughtfully strive to make safety a priority in each moment of your day.

Wear your PPE. Our PPE is our first line of defense against common injuries. Look it over before each use, and don't try to modify it. Ensure fit and always wear it, no matter what.

Focus on the task at hand. Avoid distractions like your phone while working. Try not to think or daydream about other tasks or problems while you're working. Taking your mind or eyes off your job can result in injury very easily.

Make a pre-task plan. Know what you intend to do for the day, and set out a plan to complete that work safely. It's an opportunity to think about each step of the task, tools you'll need, and discover job requirements that you may not have thought of at the start of the task.

Keep learning! If there's a process, tool, or piece of equipment that you want to know more about, take a class, a refresher course, or get a certification. **LEARNING IS KEY TO SAFETY!**



Happy Valentine's Day from PCEA! Out of ideas for date night? Check out some Augusta Activities here:

<https://www.visitaugusta.com/things-to-do/itineraries/date-night-ideas/>

ELVIS ELVIS ELVIS!

February 9th, 6:30 to 8:30 PM

Sole Augusta

Come join us at Sole Augusta this Thursday for music, fun, networking, and hors d'oeuvres. Sponsored by PCEA, Truth Roofing, and STROLL Summerville & Forest Hills.

RSVP to Scott Gunter 706-814-4290 or Scott.truthroofing@gmail.com

\$CASH\$

Monthly Meeting Reminder

Remember to bring cash to our monthly membership meetings.

We will be incorporating FUNdraisers into our meetings, with chances to win cash and/or prizes.

Black History Month

What better way to celebrate black history month than to visit our own Lucy Craft Laney Museum of Black History and Conference Center? Visit this website for more information:

<https://lucyraftlaneymuseum.com>



Member Spotlight – Sara Lord

Let's get the party started with Sara at AllStar Tents & Events

sara@asrtents.com 706-799-7667 www.allstartentsandevents.com

Welcome to AllStar Tents and Events Online
Let's Get the Party Started! Call Us: (803) 649-5402 Today

Sara Lord has been a member of PCEA for nearly two years and has actively and enthusiastically supported meetings and events in her time with the chapter. She is currently the chapter's secretary and serves on the board.

Sara's first job was at Video to Go, a video rental shop where she reminded us to be kind and rewind. Her current trade is a perfect fit, as those of us who have the pleasure of knowing Sara are 100% sure she's the life of the party.

Sara has had a diverse and exciting career, from a Sandals Resorts intern to selling medical supplies at Augusta Medical Systems to her current role in the events industry. She and her husband Joey are head greeters at Abilene Baptist Church, where they attend with their eight-year-old son Liam. They have been active members in the church since 2011.

In her current role, she offers all the equipment you need for any type of event. From catering equipment, tents, china, glassware, dance floors, wedding accessories, tables and chairs, sound and lighting – whatever your party needs, Sara can provide!

Sara enjoys spending time with her family, making bad jokes, and listening to Jimmy Buffett on repeat. One of her favorite places to visit is Fernandina Beach, FL, to see her parents. She also enjoys rocking out with her neighbors and family at impromptu karaoke parties.

At her first membership meeting, Sara remembers being new to the construction field, but welcomed by the other members. Now, she cherishes the relationships that have arisen from that first meeting.






Sara's infectious sense of humor and inclusiveness make her a priceless asset to the PCEA team, and we thank Sara for all she does at PCEA and beyond! For more information on how to make your next event one to remember, visit AllStar Tents and Events Online:

<https://allstartentsandevents.com>

Sara's advice for those considering entering the construction field:

“DO IT!! It seems nowadays young professionals want to be Software Developers, Nurse Practitioners, Physician Assistants or Medical and Health Services Managers. What's the common denominator with each of those fields? They must have a building/home to work from. Think about it, what you build today will be seen by generations to come!”

FEBRUARY 2023

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OSHA Recordkeeping for PCEA Members

By Steve Munn, National Director - CSRA Chapter

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Contractors are used to meeting deadlines. You have to get the bid in on time. You have to perform the construction by the date agreed upon in the contract. Accounts payable and receivable deadlines can make or break a contractor. Deadlines are just a part of doing business in construction.

Unfortunately, a lot of contractors are unaware of two important and fast approaching OSHA deadlines. For several years now OSHA has required employers to keep track of injuries and illnesses in what is often called an "OSHA Log". On February 1st employers have to post their 2022 300A summary in a place employees can see it at every 'establishment' (place of operation of 1 year or more) and it must remain posted until April 30th. Additionally, if you have over 20 employees, you are also required to electronically submit that data to OSHA by March 2nd every year. Failure to submit this data can result in a fine of up to \$15,625 for each year you are not in compliance. Ouch.

First things first, if you are not currently keeping your OSHA Logs you need to start today. If you are not sure where to start, there is information on the bottom of the page which will help you get organized and in compliance.

But first, below are some common mistakes contractors make with their OSHA Logs:

1) Keeping One OSHA log for Multiple Locations

Employers must keep a separate OSHA log for each establishment that is expected to be in operation for a year or longer. If your company has operations in different locations, each must maintain an OSHA 300 log, post the 300A summary and complete accompanying 301 incident reports.

2) Not Properly Certifying the Log

The 300 and 300A have to be certified by an owner, officer or the highest ranked company official per establishment.

3) Not all Work Comp Claims are Recordable

As with anything to do with regulations and work comp, there are some grey areas. It is important to only record and report those injuries if one of more of the following occurs: Death; Days away from work; Restricted Work; Transfer to another job; Medical treatment beyond first aid; Loss of consciousness; or Diagnosis by a health care professional of a significant injury/illness.

4) Not Recording Temp Workers Injuries

If you are supervising the temp worker's day-to-day activities, it is up to you, not the staffing firm, to record their incidents on your logs.

5) Counting the Day of the Injury As Days Away

"Rub some dirt on it and take the rest of the day off and we'll see you tomorrow." In this case, it is a recordable but you wouldn't record it as a "day away". If they miss subsequent days, that is when you count the days away.

6) Failing to Post 300A if No Recordables

You did a great job, kept your employees safe and went the year without a recordable incident. Just because there is nothing to report, does not mean you do not have to post your 300A on February 1st or report it to OSHA by March 2nd.

7) Failing to Maintain Logs for 5 Years

If OSHA pops in on your workplace, you have 4 hours to produce your current year's logs AND the past 5 years of OSHA logs, as well. The ability to respond can set the tone for the rest of their inspection. Failure to produce will land you a fine and they will want to see the past 5 years, not just the current year.

8) Failing to Update Previous Years Logs

If you discover incidents from the previous year which went unrecorded, you must update the logs to reflect them. Or if the description or outcome changes, you must make those amendments as well.

9) Failing to Electronically File 300A

The current administration has exempted construction sites from their Site-Specific Targeting Program but that does not mean they will not come by your office. They are taking random samples of employers who have not electronically reported their 300A by March 2nd and their SST inspections are comprehensive and grueling. Fines are almost guaranteed.

As a fellow member of the PCEA, my agency, [MAI Risk Advisors](http://www.mairiskadvisors.com), is offering a complimentary service to help you keep up with your OSHA Logs and stay in compliance. We are offering this in appreciation of the fellowship within PCEA and a token of appreciation to those of you in construction.

You can check out the software here at www.oshalogs.com and if you're interested in getting your company on the platform, you can reach out at steve@mairiskadvisors.com or 706-722-8338.

About the Author

Steve Munn is a client advisor at MAI Risk Advisors, where he helps protect businesses with Workers, Widgets & Wheels through risk management, insurance, and surety strategies. He enjoys working with blue collar construction and industrial contractors across the Southeast and, as a Master Work Comp Advisor, he specializes in rehabbing troubled work comp programs and implementing alternative strategies like High Deductible Plans and Group Captives.



Member Meeting Thursday, February 9

Members and guests are welcome to join us this coming Thursday at 11:45 as we enjoy fellowship and lunch at Fat Man's Café and Catering, located at 1450 Greene Street in Augusta, GA.

Board & Committee Meetings

The Board of Directors will meet Wednesday February 22nd at 8:00 AM at Sunrise Grill, 3830 Washington Road, Suite 10 in Martinez to discuss chapter business.

PCEA of the CSRA 2022-2023 Board of Directors

President	David Eller	Georgia Drywall, LLC
1st Vice President	Mark Stephens	Cost Segregation Services
2nd Vice President	Steve Munn	MAI Risk Advisors
Secretary	Sara Lord	AllStar Tents and Events
Treasurer	Robert Stanvitch	Thomas Concrete
National Director	Steve Munn	MAI Risk Advisors

PCEA Contact Info & Links

www.pcea-csra.org - CSRA Chapter Website

www.pcea.org - National Website

Contact David Eller, 706-799-6419 or david@gadwinc.com for general information and the Golf Tournament.

Contact Kat Sanders, 706-969-5054, ksanders@cce-inc.com for more information about advertising in our newsletter.

Please e-mail Vic Markwalter vic@duckdllc.com for scholarship information. Scholarship applications will be distributed to CSRA High Schools in the Spring.

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